

TO: Connecticut Chiefs of Police  
Connecticut Police Training Officers  
Connecticut State Police Resident Troopers

FROM: William E. Steck, Director  
Field Services Division

DATE: December 7, 2021

SUBJECT: **Conducting Pre-Employment Background Investigations**

TUITION: **\$75.00**

### **COURSE ANNOUNCEMENT**

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division is offering a (1) one day seminar for investigators on **Conducting Pre-Employment Background Investigations**. The course will be presented on **Thursday, April 28, 2022 from 8:30am to 5:00p.m.**, in classroom #4 at the Connecticut Police Academy located at 285 Preston Avenue Meriden, CT 06450.

The seminar focuses on providing investigators with the techniques, tactics and procedures essential to assure compliance with all applicable minimum standards for appointment, or for screening out candidates, who based on their past history, are not suitable for the position of police officer. Investigators attending the seminar will be able to develop complete and thorough investigations that ensure that the best candidates are hired into the law enforcement ranks to properly serve our communities.

The seminar is being presented by (Ret.) Lieutenant Joseph Pangaro of A+ Technology and Security Solutions, Inc. Lieutenant Pangaro retired after (27) years of service with the Ocean Township Police Department in New Jersey. During his tenure with the Ocean Township Police Department Lieutenant Pangaro served as Commander of the Criminal Investigations Division as well as the Commander of the Training Division. Lieutenant Pangaro is a Certified Public Manager and a recognized expert in both Industry Standards and Best Practices.

Enrollment is limited to (40) Investigators. Lunch may be purchased at nearby restaurants. Professional, business attire required.

Please complete the registration form located on our website at [www.ct.gov/post](http://www.ct.gov/post) and forward it to the attention of Barbara Fullenwiley by email at [Barbara.fullenwiley@ct.gov](mailto:Barbara.fullenwiley@ct.gov) or fax to (203) 238-6119. The deadline date is **Friday March 11, 2022**. If you have any questions, please contact the Field Services Training Division at 203-427-2622.

Students who successfully complete the training program will be eligible for Review Training Credit as follows:

Curriculum Area: 816 Selection & Training (8hrs)

**DISCLAIMER:** The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

**Training on the Web: [www.CT.GOV/POST](http://www.CT.GOV/POST)**

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